



**The Minutes of the Regular Meeting of the Belleville Public Library Board
on Tuesday, February 19, 2019 at 6:00 PM in the Board Room
of the Belleville Public Library**

Present: Councillor P. Carr (Chair); G. Antworth; M. Butler; C. Feeney; G. Fraiberg;
B. Phieffer; M. Roberts; Councillor G. Thompson

T. Pross, CEO; H. Dewar, Manager of Public Services; J. Alyea, Secretary

Regrets: Councillor S. Kelly

Media: None

1. **Call to Order:** The meeting was called to order by the Chair at 6:00 p.m.
2. **Declarations of pecuniary interest by Board Members:** None.
3. **Motion to approve the agenda for the Regular Meeting of 19 February 2019:**

MOVED by C. Feeney, **SECONDED** by M. Roberts, THAT the agenda for the Regular Meeting of 19 February 2019 be approved. **CARRIED**

4. **Motion to approve the minutes for the Regular Meeting of 29 January 2019:**

MOVED by G. Fraiberg, **SECONDED** by M. Butler, THAT the minutes for the Regular Meeting of 29 January 2019 be approved. **CARRIED**

No business arising from the minutes.

5. **Items for Information:**

Statistics for January 2019
CEO's Report
Media List

MOVED by M. Roberts, **SECONDED** by M. Butler, THAT the Board directs the CEO and Board Chair to write a letter to the Mayor and Fire Chief outlining and identifying risks associated with using the lobby of the Library for an overnight warming centre, and suggesting ways to mitigate these risks. **CARRIED**

MOVED by G. Fraiberg, **SECONDED** by M. Roberts, to receive the Items for Information. **CARRIED**



6. Financial Statement to 31 January 2019:

MOVED by M. Roberts, **SECONDED** by C. Feeney, THAT the Financial Statement to 31 January 2019 be approved. **CARRIED**

7. Rules of Conduct updated Policy BPL001 for approval:

MOVED by Councillor Thompson, **SECONDED** by B. Phieffer, THAT the Rules of Conduct Policy BPL001 be approved as updated. **CARRIED**

8. Health & Safety Policy BPL004 for annual approval:

MOVED by B. Phieffer, **SECONDED** by C. Feeney, THAT the Health & Safety Policy BPL004 be approved for 2019. **CARRIED**

9. Board Orientation Part II:

Part II of the Board Orientation covered Labour Relations Overview; Pay Equity and the BPL Collective Agreement with CUPE Local 907 (Library Workers).

10. Other Business:

1. The review of the benefits brokerage proposals received in 2018 has been deferred to Fall 2019.

11. Motion to enter into In Camera session to consider the following items, pursuant to the Public Libraries Act, s.16.1:

- In camera report on matters pertaining to labour relations / employee negotiations.

MOVED by B. Phieffer, **SECONDED** by M. Butler, THAT the Library Board enter into the In Camera session. **CARRIED**

12. MOVED by M. Butler, **SECONDED** by C. Feeney, THAT the Library Board move out of the In Camera Session and return to the regular meeting. **CARRIED**

13. Next meeting: Tuesday, March 19, 2019 – 6:00 pm. in the Board Room.

14. Adjournment: The meeting was adjourned at 7:30 pm. on a motion by Councillor Thompson.